



Wellby Financial
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TRUTH-IN-SAVINGS DISCLOSURES AND RATES AND FEES SCHEDULE

This credit union is federally insured by the National Credit Union Administration

SAVINGS, CHECKING, AND MONEY MARKET ACCOUNTS

EFFECTIVE DATE: 11/4/2024

ACCOUNT TYPE	DIVIDENDS				BALANCE REQUIREMENTS			Balance Method	Account Requirements
	Dividend Rate [2]		Annual Percentage Yield (APY) [1]		Dividends Compounded [2,3]	Dividends Credited [2,3]	Minimum Opening Deposit		

SAVINGS ACCOUNTS

Primary Savings	0.10%		0.10%		Daily	Monthly	\$5.00	\$0.00	\$0.01	Daily Balance
Wellby Savings	0.10%		0.10%		Daily	Monthly	\$0.00	\$0.00	\$0.01	Daily Balance
Wellby Savings Plus\$	Standard	Bonus	Standard	Bonus						
\$0.00 - \$9,999.99	1.00%	2.00%	1.01%	2.02%	Daily	Monthly	\$25.00	\$0.00	\$0.01	Daily Balance
\$10,000 - \$24,999.99	1.25%	2.50%	1.26%	2.53%	Daily	Monthly	\$25.00	\$0.00	\$10,000.00	Daily Balance
\$25,000 - \$49,999.99	1.50%	3.00%	1.51%	3.05%	Daily	Monthly	\$25.00	\$0.00	\$25,000.00	Daily Balance
\$50,000 - \$99,999.99	1.75%	3.50%	1.77%	3.56%	Daily	Monthly	\$25.00	\$0.00	\$50,000.00	Daily Balance
\$100,000 - \$249,999.99	2.00%	4.00%	2.02%	4.08%	Daily	Monthly	\$25.00	\$0.00	\$100,000.00	Daily Balance
\$250,000+	2.00%	4.00%	2.02%	4.08%	Daily	Monthly	\$25.00	\$0.00	\$250,000.00	Daily Balance
Wellby Achievement Savings	0.10%		0.10%		Daily	Monthly	\$5.00	\$0.00	\$0.01	Daily Balance
Wellby Early Start Savings	0.10%		0.10%		Daily	Monthly	\$5.00	\$0.00	\$0.01	Daily Balance
Wellby IRA Savings Traditional, Roth, and Coverdell	0.10%		0.10%		Daily	Monthly	\$0.00	\$0.00	\$0.01	Daily Balance

CHECKING ACCOUNTS

Wellby Secure Spending										When the checking account is closed, it will earn the lowest APY for entire month on the account balance.	
\$0.00 - \$50,000.00	4.40%		4.50%		Daily	Monthly	\$100.00	\$0.00	\$0.01		Daily Balance
\$50,000.01 and up	0.03%		0.03%		Daily	Monthly	\$100.00	\$0.00	\$50,000.01		Daily Balance
Requirements not met (Regardless of account balance)	0.03%		0.03%		Daily	Monthly	\$100.00	\$0.00	\$0.01	Daily Balance	
Wellby Spending† [Sunset as of 12/01/2023 - See Notes]	0.03%		0.03%		Daily	Monthly	\$25.00	\$0.00	\$0.01	Daily Balance	
Wellby Spending Plus†† [Sunset as of 12/01/2023 - See Notes]											
\$0.00 - \$9,999.99	0.55%		0.55%		Daily	Monthly	\$25.00	\$0.00	\$0.01	Daily Balance	
\$10,000 - \$24,999.99	0.60%		0.60%		Daily	Monthly	\$25.00	\$0.00	\$10,000.00	Daily Balance	



\$25,000 - \$49,999.99	0.65%	0.65%	Daily	Monthly	\$25.00	\$0.00	\$25,000.00	Daily Balance	
\$50,000 - \$99,999.99	0.70%	0.70%	Daily	Monthly	\$25.00	\$0.00	\$50,000.00	Daily Balance	
\$100,000 - \$249,999.99	0.75%	0.75%	Daily	Monthly	\$25.00	\$0.00	\$100,000.00	Daily Balance	
\$250,000+	0.80%	0.80%	Daily	Monthly	\$25.00	\$0.00	\$250,000.00	Daily Balance	
Wellby Achievement Card	0.03%	0.03%	Daily	Monthly	\$10.00	\$0.00	\$0.01	Daily Balance	
Wellby Early Start Card	0.03%	0.03%	Daily	Monthly	\$10.00	\$0.00	\$0.01	Daily Balance	



EFFECTIVE DATE: 11/4/2024

CERTIFICATE ACCOUNTS

CERTIFICATE TYPE	RATE SCHEDULE									
	Dividend Rate [2]		Annual Percentage Yield (APY) [1]		Dividends Compounded [3]	Dividends Credited [3]	Minimum Opening Deposit [4,5]	Additional Deposits [6]	Early Withdrawal Penalty [8]	Renewals [9]
Certificate [7,8,9] Up to \$100,000+										
6 months	4.16%		4.25%		Monthly	Monthly	\$1,000.00	No	90 Days Dividends	Automatic with a 5-day grace period
18 months	3.68%		3.75%		Monthly	Monthly	\$1,000.00	No	180 Days Dividends	
24 months	3.44%		3.50%		Monthly	Monthly	\$1,000.00	No	180 Days Dividends	
36 months	3.44%		3.50%		Monthly	Monthly	\$1,000.00	No	270 Days Dividends	
Bump Up Rate Certificates	Standard	Bump	Standard	Bump						
12 months — Bump Up*	3.92%	4.16%	4.00%	4.25%	Monthly	Monthly	\$1,000.00	No	90 Days Dividends	
48 months — Bump Up*	3.44%	3.68%	3.50%	3.75%	Monthly	Monthly	\$1,000.00	No	365 Days Dividends	

IRA CERTIFICATE ACCOUNTS - TRADITIONAL, ROTH, AND COVERDELL

CERTIFICATE TYPE	RATE SCHEDULE									
	Dividend Rate [2]		Annual Percentage Yield (APY) [1]		Dividends Compounded [3]	Dividends Credited [3]	Minimum Opening Deposit [4,5]	Additional Deposits [6]	Early Withdrawal Penalty [8]	Renewals [9]
IRA Certificate [7,8,9] Up to \$100,000+										
6 months	4.16%		4.25%		Monthly	Monthly	\$1,000.00	No	90 Days Dividends	Automatic with a 5-day grace period
18 months	3.68%		3.75%		Monthly	Monthly	\$1,000.00	No	180 Days Dividends	
24 months	3.44%		3.50%		Monthly	Monthly	\$1,000.00	No	180 Days Dividends	
36 months	3.44%		3.50%		Monthly	Monthly	\$1,000.00	No	270 Days Dividends	
Bump Up Rate IRA Certificates	Standard	Bump	Standard	Bump						
12 months — Bump Up*	3.92%	4.16%	4.00%	4.25%	Monthly	Monthly	\$1,000.00	No	90 Days Dividends	
48 months — Bump Up*	3.44%	3.68%	3.50%	3.75%	Monthly	Monthly	\$1,000.00	No	365 Days Dividends	



Except as specifically described, the following disclosures apply to all accounts.

All accounts described in this Truth-in-Savings Disclosure are share, share draft, share certificate, and share IRA accounts.

WELLBY ACCOUNTS — To open an account with Wellby, you must deposit or already have on deposit the minimum required share(s) in a Share Savings account. Primary Savings, Wellby Early Start Savings, and Wellby Achievement Savings Accounts. As a condition of membership, you must purchase and maintain the minimum required share(s) as set forth below, which will be funded by Wellby.

Par Value of One Share: \$5.00

Number of Shares Required: 1

NCUA SHARE INSURANCE FUND: Funds are federally insured to at least \$250,000.00 by the National Credit Union Administration (NCUA), a United States Government Agency, and backed by the full faith of the United States of America Government.

NATURE OF DIVIDENDS — Dividends are paid from current income and available earnings after required transfers to reserves at the end of the dividend period

[1] **RATE INFORMATION.** The Annual Percentage Yield (APY) is a percentage rate that reflects the total amount of dividends to be paid on an account based on the dividend rate and frequency of compounding for an annual period. For Primary Savings, Wellby Savings, Wellby Early Start Savings, Wellby Achievement Savings, Wellby Savings Plus, Wellby Traditional IRA Savings, Wellby Roth IRA Savings, Wellby Educational IRA Savings, Wellby Spending Checking, Wellby Secure Spending Checking, Wellby Spending Plus Checking, Wellby Early Start Card, Wellby Achievement Card, and dividend rates and annual percentage yields are variable-rates. The variable-rate may change without notice. Wellby Certificate and IRA Traditional, Roth, and Educational Share Certificates are fixed-rate accounts during their term until maturity.

[2] **ACCRUAL OF DIVIDENDS.** For all dividend earning accounts, interest will begin to accrue on the business day that non-cash items (i.e., checks) are deposited to the account. If you close your account before interest is paid, you will not receive the accrued interest.

[3] **COMPOUNDING AND CREDITING.** The compounding and crediting frequency of dividends and the dividend period applicable to each account are stated in the Rate Schedule. The dividend period is the period of time at the end of which an account earns dividend credit. The dividend period begins on the first calendar day of the period and ends on the last calendar day of the period.

[4] **MINIMUM DEPOSIT AND MINIMUM BALANCE REQUIREMENTS.** The minimum opening deposit for a share savings account is the required par value as disclosed in the fee schedule. The minimum balance requirements may include, the minimum balance you must maintain in the account to avoid service fees, and the minimum balance that you must maintain each day to earn the stated Annual Percentage Yield (APY) for that account.

[5] **BALANCE COMPUTATION METHOD.** We use the Daily Balance to calculate interest on your account. The Daily Balance Method applies a daily periodic rate to the full amount of principle in the account each day. Dividend (interest) calculation method: Dividends accrue from the day the deposit is posted, up to the day of withdrawal. The daily rate is applied to the end of day balance in the account. The daily rate is 1/365 of the dividend (interest) rate, or in a leap year, we may use 1/366 of the interest rate.

[6] **ACCOUNT AND TRANSACTION LIMITATIONS.** This account has transaction limitations as listed above: After the account is opened, you may not make additions to the account until the maturity date stated on the account. If you withdraw funds after the account is opened, partial withdrawals are not permitted. All funds must be withdrawn as part of an early withdrawal, and you may be charged a fee as disclosed in the Early Withdrawal Penalties.

[7] **MATURITY.** Your account will mature according to the term indicated above, and as indicated on your account summary or statement.

[8] **EARLY WITHDRAWAL PENALTIES.** A penalty may be imposed for withdrawals before maturity. If an early withdrawal penalty is imposed, the penalty may be imposed regardless of whether dividends that equal the amount of the penalty have been earned at the time of withdrawal. To the extent that dividends in the Certificate account at the time of withdrawal are insufficient to pay the entire penalty assessed, the penalty will be assessed against the principal. If you close your Wellby Primary Savings account before dividends are credited, you will also be required to close your Share Certificate accounts with us, and you will receive any accrued dividends on any of the closed accounts. **Withdrawal of Dividends Prior to Maturity:** The annual percentage yield assumes that dividends will remain in the account until maturity. A withdrawal of dividends prior to maturity will reduce earnings and lower the annual percentage yield. **Time Requirements:** Your account will mature as specified on your Certificate or renewal notice. In certain circumstances, such as the death or incompetence of an owner of this account, the law permits, or in some cases requires the waiver of the early withdrawal penalty. Other exceptions may also apply, for example, if this is part of an IRA or other tax-deferred savings plan. For IRA Certificates additional IRS restrictions and rules apply. More information is available upon request.

[9] **RENEWAL POLICY.** This account will automatically renew at maturity. You may prevent renewal if you notify us by telephone or by written notice before maturity, or before the end of the five (5) day grace period of your intention not to renew. You will have a grace period of five (5) calendar days after maturity to withdraw the funds without being charged an early withdrawal penalty. If you prevent renewal, dividends will not accrue after final maturity. You will receive a maturity notice at least 20 days prior to the maturity date. The dividend rate and APY that will apply to your account if the Certificate is renewed may not be determined as of the date of this notice. At maturity, you may call the credit union at (281) 488-7070 or (800) 940-0708 to determine the dividend rate and APY that will apply to your account if it is renewed.

We reserve the right to decline a Certificate renewal. Each renewal term will be the same as the original term beginning on the maturity date unless that term was promotional or is no longer offered. If the term was promotional or is no longer offered, the new term will be disclosed on the maturity notice you receive 20 days prior to maturity. The renewal term will begin on the maturity date of the Certificate. The dividend rate will be the same as we offer on new Share Certificate accounts as of the maturity date, which has the same term, minimum balance requirements (if any), and other features as the original Share Certificate account.

[10] **SECURITY FOR LOANS.** IRA-Favored Certificates cannot be pledged as security for a loan.

PRIMARY SAVINGS. The Primary Savings account requires \$5.00 to open and has no minimum balance requirements.

WELLBY SAVINGS. The Wellby Savings account requires \$0.00 to open and has no minimum balance requirements. If the account remains with a zero (\$0.00) balance and has not been funded with a deposit within the first 60 days of opening, we may close the account due to your inactivity.

Federally Insured by the NCUA.



WELLBY SAVINGS PLUS. The Wellby Savings Plus account is a tiered rate Money Market share account. The minimum opening deposit balance is \$25.00. The minimum balance to obtain the stated APY for each tier is listed in the account matrix above. Account features include a bonus rate whereby you may achieve an APY that is double the standard APY listed. To qualify for the bonus rate, you must have an active checking account and have direct deposits of at least \$300.00 per month; registering for and accessing online banking at least once every three (3) months, and one of the following: eight (8) or more posted debit card transactions or posted debit card payments of a bill from your Wellby checking account per month; eight (8) or more posted credit card transactions from your Wellby credit card account per month; or \$40,000 or more in lending balances (does not include credit cards).

WELLBY TRADITIONAL, WELLBY ROTH, AND WELLBY EDUCATIONAL IRA SAVINGS. The Wellby Traditional, Wellby Roth, and Wellby Educational IRA Savings accounts require \$0.00 to open and have no minimum balance requirements. If the account remains with a zero (\$0.00) balance and it has not been funded with a deposit within the first 60 days of opening, we may close the account due to your inactivity. The dividend period is monthly; for example, the beginning date of the first dividend period of the calendar year is January 1, and the ending date of such dividend period is January 31. All other dividend periods follow this same pattern of dates. The dividend declaration date is the last day of the dividend period, and for the example above, it is January 31. If you close your account before dividends are paid, you will receive the accrued dividends. Individual Retirement Accounts (IRAs) may have additional IRS restrictions and rules that apply to this account. Please consult your account agreement or tax advisor for additional information.

WELLBY EARLY START SAVINGS. Must be 4 to 12 years of age. A parent or legal guardian (18 years or older) must open the account and authorize the collection, use, and disclosure of the child's information. Please refer to the COPPA Privacy and Direct Notice to Parents disclosures to understand and exercise your rights for this account. Some features may not be available from certain vendors if they don't allow anyone under the age of 13 due to the Children's Online Privacy Protection Act (COPPA). The Early Start Savings account requires \$5.00 to open and has no minimum balance requirements. At age 13, this account will convert to a Wellby Achievement Savings account. The dividend rate and annual percentage yield listed for this account in the Rate Schedule will apply if your balance is \$0.01 or above.

WELLBY ACHIEVEMENT SAVINGS. Must be 13 to 17 years of age. A parent or legal guardian (18 years or older) is required to sign as a joint owner on the account. The Achievement Savings account requires \$5.00 to open and has no minimum balance requirements. At age 18, the account will convert to a Primary Savings account. The dividend rate and annual percentage yield listed for this account in the Rate Schedule will apply if your balance is \$0.01 or above.

WELLBY SECURE SPENDING CHECKING. The Wellby Secure Spending Checking Draft account requires a minimum deposit of \$100.00 to open and has no minimum balance requirements. This account is available only to members who are 18 years or older. High Yield Requirements for this account include: You MUST have a minimum of 30 debit card Point-of-Sale (POS) transactions or 30 credit card POS transactions, or a combination of 30 debit and credit card POS transactions monthly. [A transaction is considered a Point-of-Sale (POS) transaction when you use your debit or credit card online, or physically at a POS register via tap, swipe, or insert]. Card transactions must be at least \$1.00 to count toward the minimum. Debit card transactions must post (settle) in the monthly statement cycle for which they are to be counted. If requirements are met, your account will earn the stated Annual Percentage Yield (APY) as referenced in the comparison chart above. If account requirements are not met during any month, your Wellby Secure Spending Checking account will earn the lowest stated APY. In the month your account is closed, the lowest stated APY will be earned for the entire month. Rates are variable and are subject to change after the account is opened. Benefits include a choice of paper or electronic statements, and up to \$15.00 in ATM withdrawal fees refunded monthly. ATM fee refunds will be paid on the last calendar day of each month. This account is eligible for Overdraft Protection, Overdraft Steward, and Overdraft Steward with Debit Card plans. There is no monthly service charge for this account.

WELLBY EARLY START CARD. Must be 4 to 12 years of age. A parent or legal guardian must open the account and authorize collection, use, and disclosure of child's information. Please refer to the COPPA Privacy and Direct Notice to Parents disclosures to understand and exercise your rights for this account. Some features may not be available from certain vendors if they don't allow anyone under the age of 13 due to Children's Online Privacy Protection Act (COPPA). The Early Start Card account requires \$10.00 to open, has no minimum balance requirements, and includes a choice of paper or electronic statements. This account is a digital account with no checks provided and is exempt from NSF, Overdraft, and ATM fees. At age 13, this account will convert to a Wellby Achievement Card Account. Your Card Account and associated account number cannot be used to make payments through preauthorized direct debits from merchants, utility, or Internet service providers. If presented for payment, these preauthorized direct debits will be declined, and your payment to the merchant or provider will not be processed. The bank routing number and direct deposit account number are for the purpose of initiating direct deposits to your Card Account only. You are not authorized to provide this bank routing number and direct deposit account number to anyone other than your employer or payer. This account is eligible for the Overdraft Protection plan. Please see the Overdraft Services Disclosure for more information.

The dividend rate and annual percentage yield listed for this account in the Rate Schedule will apply if your balance is \$0.01 or above.

SUNSET ACCOUNTS:

+WELLBY SPENDING CHECKING. The Wellby Spending Checking Draft account requires \$25.00 to open, has no minimum balance requirements, and includes a choice of paper or electronic statements. This account will not be assessed NSF, Overdraft, or ATM Fees. This is a digital account without the option for checks. This account is not eligible for Overdraft Steward or Overdraft Steward with Debit Card Coverage but may qualify for Overdraft Protection plans. Please see the Overdraft Services Disclosure for more information. The Wellby Spending Checking account has been sunset. As of 12/01/2023, existing accounts will be grandfathered.

++WELLBY SPENDING PLUS CHECKING. The Wellby Spending Plus Checking Draft account requires \$25.00 to open and has no minimum balance requirements. Benefits include a choice of paper or electronic statements, and up to \$15.00 in ATM withdrawal fees refunded monthly. ATM fee refunds will be paid on the last calendar day of each month. This account is eligible for Overdraft Protection, Overdraft Steward, and Overdraft Steward with Debit Card plans. There is no monthly service charge for this account. This account is a tiered rate account, and the dividend rate and annual percentage yield listed for this account and tiers will be listed in the Rate Schedule. The minimum balance to obtain the stated annual percentage yield is \$0.01 or above. The Wellby Spending Plus Checking account has been sunset.

As of 12/01/2023, existing accounts will be grandfathered.

WELLBY ACHIEVEMENT CARD. Must be 13 to 17 years of age. The Achievement Card account requires \$10.00 to open, has no minimum balance requirements, and includes a choice of paper or electronic statements. This account is a digital account with no checks provided and is exempt from NSF, Overdraft, and ATM fees. At age 18, the account will convert to a Wellby Secure Spending Checking account. Your Card Account and associated account number cannot be used to make payments through preauthorized direct debits from merchants or utility, or Internet service providers. If presented for payment, these preauthorized direct debits will be declined, and your payment to the merchant or provider will not be processed. The bank routing number and direct deposit account number are for the purpose of initiating direct deposits to your Card Account only. You are not authorized to provide this bank routing number and direct deposit account number to anyone other than your employer or payer. This account is eligible for the Overdraft Protection plan. Please see the Overdraft Services Disclosure for more information. The dividend rate and annual percentage yield listed for this account in the Rate Schedule will apply if your balance is \$0.01 or above.



WELLBY CERTIFICATE AND IRA TRADITIONAL, ROTH, AND EDUCATIONAL SHARE CERTIFICATES. Wellby Certificates and Traditional, Wellby Roth, and Wellby Educational IRA Share Certificate accounts require \$1000.00 to open. The available terms are 6, 12, 18, 24, 36, and 48* months.

***12-Month and 48-Month Bump Up Certificate:** You will receive the standard APY rate unless you qualify for the Bump Up rate. To qualify for the Bump Up rate, you must have an active checking account and have direct deposits of at least \$300.00 per month; registering for and accessing online banking or mobile banking at least once every three (3) months, and one of the following: eight (8) or more point of sale (POS) debit card transactions or posted debit card payments of a bill from your Wellby checking account per month; eight (8) or more posted credit card transactions from your Wellby credit card account per month; or \$40,000 or more in lending balances (does not include credit cards). If you do not meet these criteria initially, you have 90 days, from the date of account opening, to achieve these criteria. During the first 90 days, a month-end review will be completed, and if you qualify the Bump Up rate will be applied to your certificate on the first day of the month following the month in which you qualify. The 12-month certificate at maturity will auto-renew into a 12-month certificate term and rate or the term and rate selected prior to renewal or during the grace period. The 48-month certificate at maturity will auto-renew into a 48-month certificate term and rate or the term and rate selected prior to renewal or during the grace period.

Compounding and Crediting: If you close your Wellby Primary Savings account before dividends are credited, you will also be required to close your Share Certificate accounts with us, and you will receive any accrued dividends on any of the closed accounts.

Withdrawal of Dividends Prior to Maturity: The annual percentage yield assumes that dividends will remain in the account until maturity. A withdrawal of dividends prior to maturity will reduce earnings and lower the annual percentage yield. **Time Requirements:** Your account will mature as specified on your Certificate or renewal notice.

BALANCE INFORMATION. Some accounts may have additional minimum opening deposit requirements. The minimum balance requirements to open and obtain the stated annual percentage yield applicable to each account are set forth in the Wellby Truth-In-Savings Account Matrix above.

If the minimum balance requirement to earn the annual percentage yield is not met, you will not earn the stated rates in the Wellby Dividend Rate Schedule. For accounts using the daily balance method as stated in the Rate Schedule, dividends are calculated by applying a periodic rate to the daily balance in the account for the dividend period. The daily rate is 1/365 of the dividend rate or in a leap year, we may use 1/366 of the interest rate.

ACCOUNT LIMITATIONS. For all new accounts, during the first 30 days, the account holders will not be permitted to use a Shared Branch to deposit or withdraw funds.

***RUN CLUB PROMOTION.** To receive the \$100.00 bonus, you MUST open a Wellby Secure Spending (checking) account either online or in-branch from November 1-December 31, 2024, using the Promo Code: MILE2024 and set up direct deposit of \$300.00 or more per month into your Wellby Secure Spending (checking) account within sixty (60) days of account opening. (A direct deposit is an electronic deposit made through the Automated Clearing House (ACH) network.)

The \$100.00 bonus will be credited to your new checking account within fourteen (14) days, following confirmation you completed all the offer requirements and meet the qualifications. Bonus dividend will be reported as interest earned on IRS form 1099-INT, and the recipient is responsible for any applicable taxes. The offer may not be combined with other bonus offers from your checking account. Accounts must be open and have a positive balance to receive the bonus.

Additional Terms & Conditions: Limit one (1) checking and direct deposit bonus per eligible new account. New account bonus offer may expire anytime. Other restrictions may apply. All standard account terms, conditions, and opening procedures apply. For a comprehensive list of account pricing, terms, and policies, see the Membership Agreement and Fee Schedule disclosure.

Eligibility Requirements:

1. Must be a member of Run Houston or Bike Houston run clubs
2. Must be eighteen (18) years or older
3. Must be a NEW member (You cannot have an existing account)
4. *Promo not applicable to Team Members of Wellby Financial

***HOLIDAY BONUS PROMOTION.** To receive the \$100.00 bonus, you MUST open a Wellby Secure Spending (checking) account either online or in-branch from November 12-December 31, 2024, using the Promo Code: GIFT2024 and set up direct deposit of \$300.00 or more per month into your Wellby Secure Spending (checking) account within sixty (60) days of account opening. (A direct deposit is an electronic deposit made through the Automated Clearing House (ACH) network.)

The \$100.00 bonus will be credited to your new checking account within fourteen (14) days, following confirmation you completed all the offer requirements and meet the qualifications. Bonus dividend will be reported as interest earned on IRS form 1099-INT, and the recipient is responsible for any applicable taxes. The offer may not be combined with other bonus offers from your checking account. Accounts must be open and have a positive balance to receive the bonus.

Additional Terms & Conditions: Limit one (1) checking and direct deposit bonus per eligible new account. New account bonus offer may expire anytime. Other restrictions may apply. All standard account terms, conditions, and opening procedures apply. For a comprehensive list of account pricing, terms, and policies, see the Membership Agreement and Fee Schedule.

Eligibility Requirements:

1. Must be eighteen (18) years or older
2. Wellby Team members are eligible
3. Must be a NEW member opening a checking account or an existing member with a savings account, opening a new checking account
4. Must meet all checking account requirements



5. Members with checking account closed within a ninety (90) day period from opening this new checking account are ineligible

FEES FOR OVERDRAWING ACCOUNTS. The entire balance in your account may not be available for withdrawal, transfer, or paying a check, draft, or item. Fees for overdrawing your account may be imposed on each check, draft, item, and debit card transactions (if a member has consented to an overdraft protection plan for debit card transactions), preauthorized automatic debit, telephone-initiated withdrawal, or any other electronic withdrawal or transfer transaction that is drawn on an insufficient available account balance. You may consult the Wellby Membership and Account Agreement and Funds Availability Policy Disclosure for information regarding the availability of funds in your account. Fees for overdrawing your account may be imposed for each overdraft, regardless of whether we pay or return the draft, item, or transaction. If we have approved an overdraft protection limit for your account, such fees may reduce your approved limit. Please refer to the Wellby Schedule of Fees and Charges for current fee information.

RATES. The rates provided in or with the Wellby Rate Schedule are accurate as of the effective date indicated on the Wellby website. If you have any questions or require current rate information on your accounts, please call the credit union.

FEES. See the separate Wellby Schedule of Fees and Charges for a listing of fees and charges applicable to your account(s). You authorize Wellby to charge any account in which you have an ownership interest for any such fees or charges assessed without notice to you.



FEE SCHEDULE

EFFECTIVE DATE: 12/01/2023

JSC Federal Credit Union d/b/a Wellby Financial hereinafter ("Wellby" or "Wellby Financial") may assess the following fees against your account.

Please review the Membership and Account Agreement, account documents, and FAQ page for additional information regarding fees, transaction limitations, and other account restrictions that may apply.

DEPOSIT ACCOUNT SERVICES

Applicable fees for savings and checking accounts. Monthly service fees assessed to the account at the end of the statement cycle. Fee assessed based on the primary account holder.

Service	Fee	Important Information About Fee
Membership Fee	No Charge	
Minimum Balance Fee	No Charge	
Excess Transaction/Withdrawal Fee	No Charge	
Stop payment of ACH or Check	\$10.00	
Temporary Checks	No Charge	Only available for checking accounts awaiting check order processing Limit of 3 pages complimentary per account
Check Orders and Re-orders	Varies	Fee depends on account, style, and quality ordered
Certificate Early Withdrawal Penalties	Varies	Maturity of 0-12 Mos. – 90 days interest; Maturity of 13-24 Mos. – 180 days interest; Maturity of 25-36 Mos. – 270 days interest; Maturity > 36 Mos. – 365 days interest
Copy of Cleared Check	No Charge	
Verification of Cleared Check by Telephone	No Charge	
Balance Inquiry by Telephone	No Charge	
Deposit Verification	No Charge	

TRANSFERS

Applicable fees per transfer.

Service	Fee	Important Information About Fee
Internal Funds Transfers	No Charge	From one Wellby account to another
External Funds Transfers	No Charge	From Wellby to an external banking institution
Incoming External Transfers	No Charge	From an external banking institution to Wellby
Person to Person Transfers	No Charge	Send money with our Digital Banking payment platform

CARD SERVICES

Federally Insured by the NCUA.



Applicable fees for ATM, Debit, and Credit Cards. Credit card fees may vary, see account documents and Truth-in-Savings disclosure for more details.

Service	Fee	Important Information About Fee
ATM Cash Withdrawal or inquiry at Wellby owned and Allpoint Network ATMs	No Charge	Unlimited withdrawals, deposits, inquiries, and transfers Daily ATM withdrawal amount limits may apply
ATM Cash Withdrawal or inquiry at ATMs that are neither Wellby owned nor Allpoint Network ATMs (out-of-network)	\$0.50	Wellby charges for withdrawals or inquiries in excess of 4 per month. Does not include any third-party processing or international transaction fees. \$.50 per transaction over the 4 limit.
Replacement Card	\$5.00	
Card PIN Rush - 2 Day	\$15.00	2-day delivery for Card PIN
Card Rush - 2 Day	\$15.00	2-day delivery for Card
Card Rush - Next Day	\$25.00	Next day delivery for Card
International Transaction/ Currency Conversion Fee	1% of purchase amount	Applies to ATM and debit card transactions processed outside of the U.S., as determined by the merchant/processor or when transacting in foreign currency

TELEPHONE AND ONLINE SERVICES

Applicable fees for telephone and online banking services.

Service	Fee	Important Information About Fee
Telephone Banking	No Charge	
Digital Banking	No Charge	Both Online and Mobile Banking
Unlimited Online Bill Pay	No Charge	ACH or Check one time transactions or recurring transactions
Next-day Bill Payments	\$20.00	Next business day
Two-day Bill Payments	\$15.00	Second business day
Express Mail Notification	\$15.00	Per letter
Stop Payment of Online Bill Pay	\$10.00	This fee applies when you place a stop payment on a Bill Payment
Payee-returned ACH Payment Due to Member Error	\$25.00	
Payee-returned Check Payment Due to Member Error	No Charge	



OVERDRAFT (OD) AND RETURN ITEMS (RI)

See the Overdraft Services Disclosure section of the Membership Account Agreement and Fee FAQ page for additional information regarding our Overdraft Protection, Overdraft Steward, and Overdraft Steward with Debit Card services, as well as other information regarding when and how overdraft fees are assessed, and other tips to avoid fees.

Service	Fee	Important Information About Fee
Automatic Overdraft Protection transfer	No Charge	Each item You must enroll to use Overdraft Protection service.
Return Item Fee (Per Presentment)	\$25.00	Charged for each time an item is presented and returned unpaid if your Available Balance is insufficient to pay the item at the time your transaction is presented. Avoid this fee by having Overdraft Protection service set up from a savings account or line of credit with a sufficient available balance.
Insufficient Funds Fee (NSF) (Per Presentment)	\$25.00	Avoid this fee by having Overdraft Protection service set up from a savings account or line of credit with a sufficient available balance.
Overdraft Fee (Per Presentment)	\$25.00	You must enroll in Overdraft Steward or Overdraft Steward with Debit Card for us to pay when your Available Balance is insufficient to pay the item at the time your transaction is presented. Does not apply to Wellby Spending*, Wellby Early Start Card, or Wellby Achievement Card accounts.
Return Check Fee	\$10.00	Applicable fee when a check that was accepted for deposit to your account is returned unpaid.

**The Wellby Spending Checking account has been sunset. As of 12/01/2023, existing accounts will be grandfathered.*

WIRE TRANSFERS

Applicable fees per wire. Utilizing other low or no cost services, such as Online Bill Pay, Person to Person transfers, ACH transfers, and Online Banking transfers may help you avoid or reduce the number of wire fees.

Service	Fee	Important Information About Fee
Incoming – All	No Charge	
Outgoing Domestic (by phone or in-person)	\$20.00	
Outgoing International	\$40.00	
Amendment or Tracer– International	\$20.00	



NEGOTIABLE INSTRUMENTS

Applicable fees for miscellaneous services and transactions.

Service	Fee	Important Information About Fee
Cashier's Check / Official Check (member)	\$2.00	Each, regardless of dollar amount
Cashier's Check / Official Check (non-member)	\$10.00	Each, regardless of dollar amount
Stop payment of Cashier's Check	\$25.00	Restrictions apply
Copy of Cashier's Check/Teller Check	No Charge	
Money Orders	\$2.00	Each, regardless of dollar amount, maximum amount is \$1,000

LOAN PAYMENTS

Applicable fees for loan payments. Individual loan fees may vary. See account documents and Truth-in-Lending disclosure for more details.

Service	Fee	Important Information About Fee
Late Payment	Varies	See your loan note/agreement for details
Returned Payment Fee	\$25.00	Applicable fees when a payment to your loan is returned
Payment Processing Fee	No Charge	

SAFE DEPOSIT BOX

Applicable fees for miscellaneous services and transactions.

Service	Fee	Important Information About Fee
3x5 Annual Rental	\$20.00	Box availability and size vary per branch location.
3x10 Annual Rental	\$32.00	Box availability and size vary per branch location.
5x10 Annual Rental	\$64.00	Box availability and size vary per branch location.
10x10 Annual Rental	\$100.00	Box availability and size vary per branch location.
Key Deposit	\$16.00	\$8 per key deposit due at opening Refunded when both keys are returned
Replace Lost Key	\$25.00	
Lock Change	\$10.00	
Charge to Drill Box	\$200.00	

MISCELLANEOUS TRANSACTIONS AND SERVICES

Federally Insured by the NCUA.



Applicable fees for miscellaneous services and transactions.

Service	Fee	Important Information About Fee
Account Balancing Assistance (per hour)	\$15.00	Minimum 1 hour
Account Research (per hour)	\$15.00	Minimum 1 hour Examples include: legal research and address research we perform on your behalf if account statements are returned to us by USPS.
Express Delivery – Overnight	\$20.00	
Coin Counter	No Charge	For members personal account use
Notary Service	No Charge	For members personal use
Dormant/Inactivity Fee	\$10.00	May be assessed monthly to membership savings accounts when a member has not initiated activity on any relationship accounts for at least 12 months. A relationship is defined as any account where the account holder has an ownership role. Exclusions: Account holder is an owner on other open products or has relationships other than Savings and Checking accounts. Account holder has more than \$500 in relationship deposits. Account holder is under 18 years of age.
Legal Actions, Garnishments, Executions or Levies	\$100.00	Plus applicable attorney's fee
Specialized Letters	\$25.00	